

Treaty of Waitangi Policy

Rationale:

- ✓ PassRite Driving Academy Limited is committed to providing compliant, honest, fair and quality Training and Assessment to all Māori and Non-Māori learners.
- ✓ PassRite Driving Academy Limited acknowledges “Te Tiriti o Waitangi” and supports Māori Crown relations and is committed to achieving better learning outcomes through the adoption of the key principles embodied in the Treaty (Partnership, Protection & Participation) for Māori and Non-Māori learners and staff.

Partnership:

- ✓ working together with our standard setting bodies, tertiary education commission, NZTA/Waka Kotahi, NZQA, Te Pūkenga, Ohu Mahi/working Development councils, Learners and industry leaders, forming streamlined strategies where, Both Māori and Non-Māori are collaboratively working together to develop strategies to improve Māori and non-Māori Learner success.
- ✓ Providing equal opportunity to both Māori and Non-Māori learners and staff.
- ✓ Māori members providing Māori representation on our Quality Assurance, Compliance & Management Team, being involved heavily in the decision making in all aspects of PassRite from training and development, financial, operations to quality and compliance.

Protection:

- ✓ Involves the protection of Māori values, interests, identity, language and culture.
- ✓ Through incorporation of Te Reo throughout our learning environments, we are able to provide a sense of belonging and acknowledgement to our Māori Learners, validating the importance of equity.
- ✓ Creating learning environments free from harm, bullying, discrimination and racism, enables a safe learning environment for all learners Māori and Non-Māori to better engage with the learning process and be actively accepting of the knowledge being taught.
- ✓ Creating work environments free from harm, bullying, discrimination and racism

Participation:

- ✓ Engagement with learners Māori and non-Māori, encouraging participation and contribution in the learning environment.
- ✓ Māori voice, involvement and representation in the Quality Assurance, Compliance and Management of PassRite Driving Academy.
- ✓ Consultation and engagement with Māori and non-Māori employees in important decision making processes of PassRite Driving Academy Limited.

